



# Disruptive Behavior

## Policy

The Board of Regents and the University are deeply concerned with those students, faculty members, administrators and employees who, acting individually or in concert with others, disrupts or obstructs or attempts to disrupt or obstruct any teaching, research, administrative, disciplinary or public service activity or any other authorized activity to be held or discharged on any University System campus. Those employees having attempted or conducted such disruptive activities shall have committed an act of gross irresponsibility and shall be subject to disciplinary procedures possibly resulting in dismissal or termination of employment.

Access the following site for more information on applicant screening, early warning signs, supervisory training, and resolution resources:

[https://www.usg.edu/hr/assets/hr/hrap\\_manual/HRAP\\_Disruptive\\_Behavior\\_Employee\\_Relations.pdf](https://www.usg.edu/hr/assets/hr/hrap_manual/HRAP_Disruptive_Behavior_Employee_Relations.pdf)

## Affected Stakeholders

Indicate all entities and persons within the university affected by this policy:

- Alumni
- Graduate Students
- Undergraduate Students
- Staff
- Faculty
- Student Employees
- Visitors
- Vendors/Contractors
- Other: \_\_\_\_\_

## Policy Attributes

<i>Responsible Office(s)</i>	Human Resources and Employee Development, University Center, 1205 N. Patterson St., 229-333-5709, hrstaff@valdosta.edu
<i>Approving Officer or Body</i>	Vice President, Finance and Administration, University Center, 1205 N. Patterson St., 229-333-5710
<i>Date Approved</i>	09/01/2007
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